

Serve Those Who Served

DISCOVER A VA CAREER

Over 9 million Veterans count on VA for quality health care, and we begin our work every day with a fresh commitment to ensuring Veterans can enjoy the whole health and happiness they deserve.

A place for you

Whether you're working on the front line of health care or behind the scenes to keep our facilities running smoothly, it takes a team to fulfill President Lincoln's promise *"to care for those who have served in our nation's military and for their families, caregivers, and survivors."*

To that end, we recruit the best and brightest talent across a variety of careers to help us deliver exceptional care to our nation's Veterans.

"VA is a community of Veterans and their dependents that share a common bond of serving our country. All employees, no matter what occupations, are appreciated for their service to Veterans," – Darryl L. Washington, physician-provider recruiter.

Better benefits

Whatever your role at VA, you enjoy excellent employment benefits—better than the industry standard—that give you the professional growth and life/work balance you need.

Providing the balance you need: VA knows that your time is valuable, and we give you more of it to reset the balance between life and work. We offer 13-26 days paid leave and 13 sick days annually, with unlimited accumulation. We also celebrate 11 paid federal holidays each year.

Planning for the future: VA empowers employees to be financially secure in retirement through the Federal Employees Retirement System, a three-tier plan similar to a 401(k).

Preparing for the unexpected: With Federal Employees Health Benefits and Federal Employees Group Life Insurance, VA offers access to protections for you and your family. VA pays up to 75% of health premiums, and your portion of the premium is taken on a pre-tax basis.

Work at VA

Bring your unique experiences to VA and ensure that more of our Veterans feel welcome. Learn more about [working at VA](#).



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