



I served in the military.
Now I work to give the quality
care that my fellow Veterans
need and deserve.

VHA VETERAN OPPORTUNITIES

VA



U.S. Department of Veterans Affairs

Veterans Health Administration



VAcareers.va.gov



United by passion. Fueled by purpose.

The Department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients—and you—can thrive.

When you join us, you'll receive a robust compensation package—competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide job transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

But VA also has something that no other health care system can offer: the opportunity to serve our Nation's Veterans.

Did you know? VHA...

Received patient satisfaction scores higher than those in the private-sector health care industry for six consecutive years





Continue to share your camaraderie of service.

As a former military member, you have a deep understanding of Veterans that is unmatched by civilian professionals. Such shared experience—with both your fellow Veteran colleagues and our patient population—will allow you to excel both personally and professionally at VA. You'll find opportunities in more than 300 disciplines, including Accounting, Contracts, Finance, Information Technology, Human Resources, and many more. And with the size and scope of VA's health care system, you have the freedom to exchange best practices with other professionals in our network.

Come meet our extraordinary patients ... they'll show you why a VA career is so rewarding.

You'll find that the bond our patients have for one another is extended to VA professionals. From injured active-duty personnel to Veterans of all ages, our patients rely on dedicated VA employees to deliver unique and resourceful solutions. The skills you learned in the military—dedication, initiative, teamwork—can help your fellow Veterans get back to living rich, fulfilling lives.

As a result, the entire VA care team receives the deepest appreciation from the many brave, grateful individuals who—like you—have served our Nation.

Lifetime of learning.

To help you advance your career as you address the needs of America's Veterans, VA provides robust continuing-education opportunities and exceptional programs for training and leadership development, including:

- **Tuition Support Program:** Receive funding to enroll in job-related courses for health care disciplines that are in high demand.
- **Employee Education System:** Improve your work performance through educational courses, instructor-led classes, or online training.
- **Employee Incentive Scholarship Program:** A program allowing VHA employees to further their education and obtain degrees qualifying them for health care positions for which recruitment and retention is difficult.



Did you know? VHA...

Treated 560,000 Veterans with substance abuse disorders in 2015

When you provide the best care, you deserve the best benefits.

In return for helping VHA provide the best possible care for America's Veterans, you'll get an extensive bundle of employee benefits.

- Paid vacation/personal time, paid sick leave (no limit on accumulation), and 10 paid Federal holidays. Vacation time begins to accrue immediately on your start date.
- Voluntary Leave Transfer Program allows you to receive donated days off from other employees in times of medical emergencies.
- Group health insurance plans, including dental, vision, and long-term care, with the majority of premiums paid by the Federal Government. Insurance may become effective as soon as the first, full pay period after beginning duty.
- Term life insurance, with family and additional coverage options available.
- Health care and dependent care Flexible Spending Accounts.

Work anywhere—and take your benefits with you.

Mobility is one of the great advantages of being part of VHA. You can work in any of our advanced facilities in all 50 states, the District of Columbia, Puerto Rico, Guam, American Samoa, and the Philippines. Best of all: when you transfer to a location where there is an available position, you won't lose any benefits, vacation accrual, or—in most cases—your current salary rate. Some VHA facilities are even authorized to pay relocation if there is a high need to fill a position.

Whether you want to enjoy living by the beach, near the countryside, or in a bustling metropolis, chances are you'll find a VHA facility nearby.

- Liability protection: Employees are protected by the Federal Tort Claims Act, which provides immunity from personal liability for damages arising from medical malpractice or negligence.
- The Federal Employees' Retirement System (FERS): a three-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP).
- Tuition reimbursement for full-time VHA employees if funding allows.

Perks at VHA facilities.

- A smoke/drug-free workplace
- Child care at some locations
- A child care subsidy program
- Free parking at most locations
- Transit subsidy programs at most locations
- Workforce and leadership development programs
- Credit unions
- Dining options and a tax-free retail store

To learn more about VHA career opportunities, visit VAcareers.va.gov or call (844) 456-5208.

Did you know? VHA...

Allows employees to conduct research they wouldn't be able to take on anywhere else, like the largest clinical trial studying the efficacy of psychotherapy on PTSD





Join us in helping those who have helped our country.

Apply today and discover the kind of immense personal fulfillment that can only come from working with our Nation's Veterans.

VAcareers.va.gov | (844) 456-5208 | VAcareers@va.gov

Veterans looking for career assistance outside VA can visit www.vets.gov or www.fedshirevets.gov.

VA



U.S. Department of Veterans Affairs

Veterans Health Administration

“To care for him who shall have borne the battle and for his widow, and his orphan.”

— Abraham Lincoln

These words became the motto of the Department of Veterans Affairs, and they are inscribed on the front of our headquarters.



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