

# Careers in Women's Health at VA



**VA**



**U.S. Department of Veterans Affairs**  
Veterans Health Administration



**[VAcareers.va.gov](https://vacareers.va.gov)**



*"To fulfill President Lincoln's **promise to care** for those who have served in our nation's military and for their families, caregivers, and survivors."*

**– VA mission statement**

# Serve the women who served

As the fastest-growing group of U.S. Veterans, women are accessing care at the Department of Veterans Affairs (VA) at record-high rates.

**Our women's health team is more essential now than ever before.**

Join VA and help us provide high-quality medical and mental health services at the largest, most technologically advanced health care system in the United States, whether in a large city, a suburban area, or more quiet rural setting.

We strive to provide a professional, supportive environment where our patients — and you — can thrive.

When you join us, you'll receive:



**Competitive salary**



**First-rate employment benefits**



**Extensive education support**



**Generous paid leave**



VA has something that no other health care system can offer: **the opportunity to care for our nation's Veterans.**



# Accessible health care for all Veterans

At VA, we believe in the quality of care and the importance of identity. Nearly one-third of female employees at VA are also women Veterans, who draw from their unique military experiences to build meaningful bonds with patients.

**Experience the pride of being  
a role model in Veteran and  
health care communities across  
the country.**

## Comprehensive health for women

From family practice and internal medicine to nurse care coordinators and more, leaders in women's health serve across VA:



- Patient Aligned Care Teams (PACTs) that provide access to personalized care through high-functioning teams
- Women Veteran program managers trained to provide female Veterans with guidance through VA services
- Women's mental health champions, a group of specialized mental health professionals who focus on women Veterans' mental health
- Gynecologists who provide high quality reproductive health services to women Veterans and consultations to providers
- Registered dietitians, social workers, and physical therapists specializing in care for women



# A rewarding experience

When you dedicate your day to caring for our nation's heroes, you deserve benefits worth every second of your time. A career at VA will give you access to:



## **Paid Vacation**

Paid vacation/ personal time, paid sick leave (no limit on accumulation), 12 weeks of parental leave, and 11 paid federal holidays



## **Health Plans**

Group health insurance plans, including dental, vision, and long-term care, with many premiums paid by the federal government



## **Life Insurance**

Term life insurance, with family and additional coverage options available



## **FSAs**

Health care and dependent care Flexible Spending Accounts



## **Liability Protection**

Liability protection that provides immunity from damages arising from medical malpractice or negligence



## **Retirement**

The Federal Employees' Retirement System (FERS): a 3-tier retirement plan composed of Social Security, FERS basic benefits, and the Thrift Savings Plan (TSP)





# Gain financial footing

Set yourself up for financial success by applying for VA scholarships and loan reimbursement programs:



- **Education Incentive Scholarship Program (EISP):** Receive over \$44,000 to help pay for higher education costs after one year of VA employment
- **Specialty Education Loan Repayment Program (SELRP):** Resident physicians in eligible specialties can apply \$40,000 a year of financial assistance towards loans and expenses
- **National Nursing Education Initiative (NNEI):** Obtain a bachelor's or advanced nursing degree while working at VA with help from tax-free scholarships created for nurses
- **Health Professional Scholarship Program (HPSP):** Specialize in a high-need field at VA while in medical school to earn full tuition, money to cover learning expenses, and a stipend
- **Student Loan Repayment Program (SLRP):** Get up to \$10,000 a year to assist with repaying student loans when working in certain VA occupations
- **Public Service Loan Forgiveness (PSLF):** Apply for forgiveness on a Direct Consolidation Loan after 120 qualifying payments while working full-time at VA



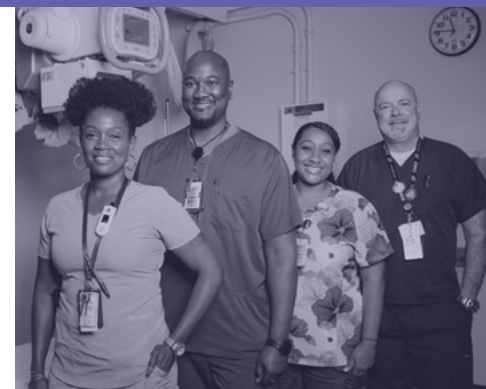
**Talk to a VA recruiter to see if you qualify**



# Lifetime of learning

**We're proud to learn from a diverse population of over 2 million Veterans.**

At over 1,300 VA facilities nationwide, we're advancing health care equity and the care of women through research. Help us make VA a place where women Veterans belong, and we'll help you grow professionally.



## Develop Specialized Knowledge



### Continuing Medical Education (CME)

Receive CME while on the job and through accredited health care courses offered to VA professionals

**Attend** advanced hands-on training in women's health for primary and emergency care clinicians



**Join** integrated communities of practice that offer peer mentorship throughout your career



**Further** the development of clinical expertise supporting women Veterans

### For our women Veterans, and the professionals

like you who serve them, feeling welcome at VA is everything. We foster diversity, equity, and inclusion at the heart of our mission of care so that everyone who walks through our doors can thrive.

Join our legacy of caring for women Veterans  
**and make the difference today.**

To learn more, visit [VAcareers.va.gov](https://VAcareers.va.gov) or [womenshealth.va.gov](https://womenshealth.va.gov)

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